## Internship Admissions, Support, and Initial Placement Data Date Program Tables are Updated: <u>6/28/2022</u>

## Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?

Yes No

If yes, provide website link (or content from brochure) where this specific information is presented: All applicants who match with SCHC are required to undergo and adhere to onboarding policies required for all Tower Health and SCHC employees. Requirements include the following:

- All employees are expected to be fully vaccinated against Covid-19, in addition to all regulatory vaccines (e.g., MMR, Hepatitis B, Flu vaccine, etc.) prior to their start date. This follows Tower Health policy, as well as mandates instituted by the City of Philadelphia. Exceptions are provided on a case-by-case basis.
- All employees are subjected to background checks and drug testing prior to their start date. Background checks may include finger printing and obtaining clearances through ChildLine.

## Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

Applications are welcome from students currently enrolled in APA Accredited Clinical, School, or Counseling Psychology Doctorate Programs. Applicants must complete all coursework, including proposal of their dissertation, and completion of comprehensive examinations, prior to beginning internship. Currently we have no minimum hour requirement for direct patient experience or assessment completed by applicants; however, prior assessment experience is recommended. Eligible applicants must have previous practicum experience with a child or adolescent population.

Applications will be reviewed by all staff psychologists currently involved in supervising interns. We will consider applicants who have a solid background in clinical work and application of scientific knowledge based on their graduate program, skills in assessment, intervention, and research, and interpersonal communication. Applicants will be offered interviews based on determination of goodness-of-fit between training goals, experience, and the goals of SCHC's psychology internship.

The Psychology program at SCHC values the importance of diversity, equity, and inclusion in the training of psychologists. The training follows the Tower Health Diversity and Inclusion statement available <u>here</u>, signed in solidarity with several other Southeastern Pennsylvanian medical systems. The internship program also holds these values in the recruitment and retention of interns, psychology trainees, and staff. The program welcomes qualified trainees and staff to apply based on demonstrated ability, performance, previous training, and merit, and embraces a workforce diverse in

culture, including but not limited to age, disability, sexual orientation, gender identity, ethnicity, race, religion, and veteran status.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

	Yes	No	Amount	
Total Direct Contact Intervention Hours		x	N/A	
Total Direct Contact Assessment Hours		x	N/A	
Describe any other required minimum criteria used to screen applicants:				
N/A				

## Financial and Other Benefit Support for Upcoming Training Year\*

Annual Stipend/Salary for Full-time Interns:	\$31,000
Annual Stipend/Salary for Half-time Interns:	N/A
Program provides access to medical insurance for intern?	Yes
If access to medical insurance is provided:	
Trainee contribution to cost required?	Yes
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	Yes
Hours of Annual Paid Personal Time Off (PTO and/or Vacation):	184 hours
Hours of Annual Paid Sick Leave:	Included in PTO
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes
Other Benefits (please describe): \$300 stipend towards books/trainings	

\*Note: Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.