

Domain: Mental Health	
Strategy: Provider Behavioral Health Education Initiatives	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Mental Health (gen/youth), Access to Primary and Specialty Care	
Action	1. Integrated Primary Care (IPC) Rotation: Embed interns and externs in primary care clinics working alongside providers 2. Neurodevelopmental Assessment Rotation: Provide interns and externs the opportunity to conduct developmental assessments to children through internal and external referrals 3. Offer elective in pediatric behavioral and mental health to improve pediatric residency training
Target Population	Children and youth
Outcomes	1. # of interns and externs who completed the IPC rotation per year 2. # of interns and externs who completed the Neurodevelopmental rotation per year 3. # of residents who completed the elective per year
Potential Partners	Internal:
	External:

Domain: Mental Health	
Strategy: Integrated Behavioral Health in Primary and Specialty Care	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Mental Health (gen/youth), Access to Primary and Specialty Care, Healthcare Resource Navigation, Lack of Resources / Knowledge of Resources, Chronic Disease Prevention	
Action	1. Provide Integrated Psychology Services in: Pediatric Gastroenterology, Endocrinology, Child Protection, Dental Clinics 2. Create sensory adapted dental environments to enhance oral care for children with autism spectrum disorders 3. Offer Integrated Care for Kids (InCK) Program in the Center for the Urban Child, Center for Children and Youth with Special Healthcare Needs, and Adolescent Medicine and also caregiver support through COMHAR
Target Population	Children, youth, adolescents, families/caregivers and CYSHCN
Outcomes	1. # of specialty patients who received services per year 2. # of dental patients who received services per year 3. # of referrals per year
Potential Partners	Internal: Dental, Behavioral Health, Gastroenterology, Endocrinology, Child Protection External: Community Behavioral Health, COMHAR, Philadelphia Family Voices, CLS, PEAL Center, ARC

Domain: Mental Health	
Strategy: Neurodevelopmental Screenings	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Mental Health (gen/youth), Access to Primary and Specialty Care, Lack of Resources / Knowledge of Resources	
Action	1. Partner with Early Intervention systems to perform neurodevelopmental evaluations, limiting gaps in care and ensuring continuity of interventions. 2. Perform Next Steps Developmental diagnostic assessments for individuals with autism spectrum and related neuro developmental disorders.
Target Population	Children, youth, and CYSHCN
Outcomes	1. # of patients screened per year 2. # of patients screened per year
Potential Partners	Internal: Behavioral Health, CYSHCN Practice, CUC External: DBHIDS, Elwyn, Easter Seals

Domain: Mental Health	
Strategy: Behavioral Health Service Line/ Department	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Mental Health (gen/youth), Access to Primary and Specialty Care, Lack of Resources / Knowledge of Resources , Activities for youth, Bullying, Access to good schools	
Action	1. Grow outpatient behavioral health center to provide therapeutic assessment and intervention to the pediatric population. 2. Introduce group based work to address self-image, bullying, and build coping skills and positive body image either at the hospital or in collaboration with community partners. 3. Screen patients for bullying. Strengthen partnerships with the Philadelphia and other regional school districts, and school climate departments to provide seamless referrals and support. 4. Pursue external funding to collaborate on introducing evidence-based skill building curricula directly to students or in consultation with school based mental health teams (e.g., school psychologist, school counselors and social workers). 5. Coordination with the Philadelphia Suicide Prevention Task Force
Target Population	Children, youth
Outcomes	1. # of new and established patients per year, # of practices within St. Christopher’s that services are expanded to, # of telehealth visits 2. # of group visits 3. # of screenings 4. # of funding opportunities awarded, partnerships established
Potential Partners	Internal: Behavioral Health External: CBH, Tower, Drexel

Domain: Mental Health	
Strategy: Hospital Behavioral Health Services	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Mental Health (gen/youth), Access to Primary and Specialty Care, Lack of Resources / Knowledge of Resources ,	
Action	1. Offer telemedicine visits in the emergency department and inpatient floors for immediate behavioral health needs
Target Population	Children, youth
Outcomes	1. # of telemedicine visits per year
Potential Partners	Internal: SCHC ED and Inpatient units External: IRIS, Tower Health

Domain: Mental Health	
Strategy: Screening for Substance Use	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Mental Health (gen/youth), Access to Primary and Specialty Care, Lack of Resources / Knowledge of Resources, Substance use (gen/youth)	
Action	1. The Adolescent Medicine Practice with screen all patients at their Well Child visits for substance use, using the CRAFFT assessment. Positive screens connection to NET, COMHAR, and CBH
Target Population	
Outcomes	1. # of screenings

Domain	Health Related Issue
Mental Health	Mental Health (gen/youth) Activities for youth Bullying Substance use (gen/youth)
Social Determinants of Health	Food access Housing Neighborhood conditions Health Resource Navigation Access to good Schools Gun Violence
Access, Navigation, and Prevention	• Trust • Racism • Access to Primary and Specialty Care • Healthcare Resource Navigation • Chronic Disease Prevention • Access to Physical Activity • Culturally and Linguistically Appropriate Services • Lack of Resources / Knowledge of Resources • Activities for Youth

Domain: Social Determinants of Health	
Strategy: FindHelp Platform	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Health Resource Navigation, Food Access, Housing, Neighborhood Conditions	
Action(s)	1. Implement FindHelp platform to increase awareness and access to social services through provider referrals and self-referrals 2. Align FindHelp with new EPIC project
Target Population	Children and Families
Outcomes	1. # of referrals from FindHelp by providers 2. # of self referrals from FindHelp
Potential Partners	Internal: Providers, Population Health, Community Health Workers External:

Domain: Social Determinants of Health	
Strategy: School to Career Programs	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Access to Good Schools	
Action(s)	1. Operate the Health Tech School-to-Career Program for local, economically at-risk high school students 2. Operate a month-long Shadowing Health Tech Program for 9th and 10th grade students for local, economically at-risk high school students
Target Population	Children and Families
Outcomes	1. # of students participating in the Health Tech program 2. # of students participating in the Health Tech shadowing program 3. # of schools represented
Potential Partners	Internal: Human Resources, Practices External: School District of Philadelphia Office of College Career and Technical Education, Kensington Health Sciences Academy, Olney Charter School, Jules E. Mastbaum High School

Domain: Social Determinants of Health	
Strategy: Access to Nutritious Foods	
Year(s): 2025, 2026, 2027	
Healthcare Related Priorities: Food Access, Neighborhood Conditions	
Action(s)	1. Conduct Summer School Meals Program 2. Offer WIC services onsite at the Center for the Urban Child 3. Community Fridge outside of the Center for the Urban Child 4. Provide food pantry services in Hematology and Oncology Departments 5. Holiday food donations 6. Food boxes through Fresh to You on the Ronald McDonald Charities Dental Van 7. Host community garden planting and harvesting days for the CUC community garden
Target Population	Children and Families

Outcomes	1. # of meals distributed 2. # of children and families who receive WIC services per year 3. # of times the Community Fridge is filled 4. # of community garden events
Potential Partners	Internal: Center for the Urban Child, Oncology, Hematology, Population Health, Ronald McDonald Charities Dental Van External: Drexel, Mama Tees, Sharing Excess, Fresh Grocer, WIC, Archdiocese of Philadelphia

Domain: Social Determinants of Health	
Strategy: Gun Violence Prevention	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Gun Violence, Neighborhood Conditions	
Action(s)	1. Host Gun Violence Prevention Forum 2. Attend the Police District Advisory Council Community Meeting 3. Distribute gun locks in the Center for the Urban Child 4. Support gun buyback program events 5. Hold annual Ground Rounds on gun violence 6. Conduct screenings and education around gun safety and gun violence in the Center for the Urban Child
Target Population	Children and Families
Outcomes	1. # of gun locks distributed 2. # of families screened at the Center for the Urban Child 3. # of gun violence education sessions held
Potential Partners	Internal: Center for the Urban Child, Child Life Department External: Philadelphia Police Department, City of Philadelphia, Faithbased Institutions, Nonprofits, Community Leaders

Domain: Social Determinants of Health	
Strategy: Health Equity Council	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Racism, Trust	
Action(s)	1. Continue to convene Health Equity Council 2. Update and implement Health Equity Action Plan and Evaluation Plan to identify and address disparities through actionable strategies 3. Create plan to increase participation in patient portal
Target Population	Children and Families, Employees
Outcomes	1. # of Health Equity Council Meetings 2. # of actionables strategies implemented 3. % increase in family participation in patient portal
Potential Partners	Internal: Employees, Practice External:

Domain: Social Determinants of Health	
Strategy: Family Advisory Council(s)	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Racism, Access to Primary and Specialty Care	
Action(s)	1. Continue to convene Family Advisory Council
	2. Explore convening family advisory councils or subcommittees for clinical sites, inpatient and outpatient
	3. Present recommendations and actionable strategies developed by the Family Advisory Council to Hospital Executive Team annually
Target Population	Families
Outcomes	1. # of Family Advisory Council Meetings
	2. # of families engaged
	3. Completion of annual presentation to Executive Team
Potential Partners	Internal: Executive Leadership Team, Community Engagement
	External: Parents and Caregivers

Domain: Social Determinants of Health	
Strategy: Strengthening K-12 School Partnerships	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Access to Good Schools, Healthcare Resource Navigation,	
Action(s)	1. Identify a list of existing K-12 school partnerships and any local schools not currently partnering with the Hospital
	2. Work with school and school district leaders to identify opportunities for staff professional development
	3. Work with City Office of Children and Families to support local Community Schools
	4. Establish and maintain relationships with STEP Teams and counselors in schools to support school climate
	5. Increase the number of healthcare career exposure opportunities.
Target Population	Children and Families
Outcomes	1. # of school partnerships (new and existing)
	2. # of professional development hours delivered
	3. # of families supported in schools
Potential Partners	Internal: Community Health Workers, Providers, Community Health Workers, Health Educators
	External: School District of Philadelphia, Archdiocese of Philadelphia, Charter Schools, City of Philadelphia

Domain: Social Determinants of Health	
Strategy: Community Health Worker Program	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Health Resource Navigation, Food Access, Housing, Neighborhood Conditions	

Action(s)	1. Deploy CHW to provide navigation services and serve as a health and social services liaison for eligible patients and their families in the following sites: Center for the Urban Child, Center for Children and Youth with Special Healthcare Needs, Adolescent Medicine and St Chris Care at Northeast Pediatrics 2. Vaccine Ambassadors 3. Provide care coordination support to clinical teams
Target Population	Children and Families
Outcomes	1. # of referrals to CHW pool 2. # of patient outreach 3. # of community events attended
Potential Partners	Internal:
	External:

Domain: Access, Navigation, and Prevention	
Strategy: Ambulatory Pharmacist	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Chronic Disease Prevention, Trust, Access to Primary and Specialty Care	
Action(s)	1. Meds to clinic program through ambulatory pharmacist 2. Increase hours for prescription and OTC medicine pickup through drive through options
Target Population	Children and Families
Outcomes	1. # of families utilizing services in clinic/office
	2. # of families utilizing drive up pharmacy services
Potential Partners	Internal: Providers
	External: Apple Pharmacy

Domain: Access, Navigation, and Prevention	
Strategy: Ronald McDonald Charities Dental Van	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Access to Primary and Specialty Care, Trust, Chronic Disease Prevention	
Action(s)	1. Oral health education and prevention through the Diamonds and Pearls Program and the My Babies Smile Program
	2. School-based dental screenings (K-12 and early childhood centers)
	3. Pediatric Residency Rotation for dental and medical residents
Target Population	Children and Families
Outcomes	1. # of children served
	2. # of families served
	3. # of participating schools and early childhood centers
	4. # of Residents trained
Potential Partners	Internal: Community Oral Health Initiatives (COHI), Dental
	External: Ronald McDonald House Charities, School District of Philadelphia, Corporate and Philanthropic Funders

Domain: Access, Navigation, and Prevention	
Strategy: Local Talent Attraction and Retention	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Racism, Culturally and Linguistically Appropriate Services	
Action(s)	1. Promote career opportunities and identify training needs through local workforce development organizations
	2. Identify ways to engage current employees through retention initiatives
	3. Ensure that local employees are aware of training and professional development opportunities
Target Population	Children and Families
Outcomes	1. # of local employees
	2. % increase in local employee retention
	3. # of nonprofit workforce development partnerships
Potential Partners	Internal: Human Resources

Potential Partners	External: Nonprofit workforce development providers
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Domain: Access, Navigation, and Prevention	
Strategy: Breastfeeding Support	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Healthcare Resource Navigation, Lack of Resources / Knowledge of	
Action(s)	1. Distribute breastfeeding pumps in the NICU
	2. Distribute breastfeeding pumps in the NICU X X 10 breast pumps distributed per year Provide certified lactation services, training, or use of the breastfeeding room in Center for the Urban Child, NICU and Northeast Pediatrics sites
	3. Refer to City services including post partum doula and lactation support
	4. Promote the Pacify App to new parents
	5. Participate in Black Breastfeeding Week events
Target Population	Children and Families
Outcomes	1.# of breastfeeding pumps distributed
	2. # of referrals to lactation services
	3. # of referrals to city of Philadelphia breastfeeding programs
Potential Partners	Internal: NICU, Center for the Urban Child, Northeast Pediatrics
	External: City of Philadelphia Health Department

Domain: Access, Navigation, and Prevention	
Strategy: HIV and STI Screenings and Education	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Access to Primary and Specialty Care, Healthcare Navigation	
Action(s)	1. Conduct HIV testing and STI screenings at community events
	2. Provide education to schools via outreach through Adolescent Medicine
	3. Place Adolescent Medicine staff in school building(s)
	4. Provide HIV/AIDS treatment and related services to uninsured and underinsured community members in the Immunology Clinic
Target Population	Children and Families
Outcomes	1. # of HIV tests and STI screenings
	2.# of school partners
	3. # of patients served through the Ryan White Program
Potential Partners	Internal: Adolescent Medicine, Immunology Clinic
	External: Drexel University, Ryan White HIV/AIDS Program, School District of Philadelphia

Domain: Access, Navigation, and Prevention	
Strategy: Employee Violence Prevention Initiatives	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust	
Action(s)	1. Continue multidisciplinary Anti-Violence against Healthcare Workers Committee

Action(s)	2. Host staff meetings, train staff, solicit staff input and implement recommendations
Target Population	Children and Families
Outcomes	1. # of staff meetings and trainings 2. # recommendations implemented
Potential Partners	Internal: Employees External:

Domain: Access, Navigation, and Prevention	
Strategy: Hospital-Based Violence Intervention Program	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Racism, Healthcare Resource Navigation, Culturally and Linguistically	
Action(s)	1. Provide trauma-focused therapy, case management, and peer services to survivors of violent injuries through integrated care model
Target Population	Children and Families
Outcomes	1. # of families supported
Potential Partners	Internal: Emergency Department, Practices External: Drexel Healing Hurt People

Domain: Access, Navigation, and Prevention	
Strategy: Support neighborhood economic vitality	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Racism	
Action(s)	1. Assess opportunities for local procurement in defined zip codes 2. Share lists of local vendors with employees and purchasers 3. Increase procurement with target number of local annually
Target Population	Neighborhood Businesses
Outcomes	1. # of local businesses identified for potential purchasing 2. # of new businesses engaged by the hospital 3. % increase in purchasing from local business
Potential Partners	Internal: Procurement External: Drexel, Economy League PAGE, City Commerce Department, Chambers of Commerce, Commercial Corridors

Domain: Access, Navigation, and Prevention	
Strategy: Family Planning	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Access to Primary and Specialty Care, Trust, Good Schools	
Action(s)	1. Provide free family planning services in the Adolescent Medicine Clinic, Healthcare Resource Navigation 2. Operate a Health Resource Center (HRC) in Edison High School that provides education, testing and prevention supplies.
Target Population	Children and Families
Outcomes	1. # of families served

Potential Partners	Internal: Adolescent Medicine
	External: Drexel, US Department of Health and Human Services

Domain: Access, Navigation, and Prevention	
Strategy: Community Health and Prevention Programming	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Chronic Disease Prevention, Healthcare Resource Navigation, Culturally and Linguistically Appropriate Services, Physical Activity	
Action(s)	1. Host Car Seat and Crib Safety training
	2. Host Bike Rodeo at the Center for the Urban Child to promote bike safety
	3. Host Safe Sleep Education
	4. Provide Period of Purple Crying Program education to prevent abusive head trauma to parents and caregivers
	5. Host Back to School Carnival where food, school supplies and health promotion information is distributed
	6. Epilepsy Awareness Day to raise awareness and support
	7. Juvenile Arthritis Awareness Events
	8. Participation and Events for the Reach out and Read Program
Target Population	Children and Families
Outcomes	1. # of education session attendees
	2. # of materials distributed (ex: backpacks, bike helmets, etc.)
	3. # of events
Potential Partners	Internal: Center for the Urban Child, Practices, Population Health
	External: Drexel, Faith-based institutions, Schools, Shelters, City Parks and Recreation, Early Childcare Centers

Domain: Access, Navigation, and Prevention	
Strategy: Language Access	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Culturally and Linguistically Appropriate Services, Healthcare Resource Navigation, Racism	
Action(s)	1. Continue to focus on hiring and retaining local staff who speak Spanish and other languages
	2. Expand use of in person and virtual language and interpretation services through technology
	3. Expand use of in person and virtual language and interpretation services through technology
	4. Community Health worker training in conversational Spanish by Tower Health
Target Population	Children and Families
Outcomes	1. # of families using language and interpretation services
	2. # of staff trained in language access tools
Potential Partners	Internal: Employees, Human Resources, Community Health Workers
	External: Tower Health

Domain: Access, Navigation, and Prevention	
Strategy: Cross-Cultural Efficacy Curriculum	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Trust, Culturally and Linguistically Appropriate Services, Racism	
Action(s)	1. Embed cultural competency skill building into resident training
Target Population	Children and Families
Outcomes	1. # of residents trained
Potential Partners	Internal: Medical and Dental Residents
	External: Drexel

Domain: Access, Navigation, and Prevention	
Strategy: Strengthening K-12 School Partnerships	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Access to Primary and Specialty Care, Trust, Healthcare Resource Navigation, Chronic Disease Prevention	
Action(s)	1. Identify a list of existing K-12 school partnerships and any local schools not currently partnering with the Hospital
	2. Work with school and school district leaders to identify opportunities for staff professional development
	3. Work with City Office of Children and Families to support local Community Schools
	4. Establish and maintain relationships with STEP Teams and counselors in schools to support school climate
	5. Increase the number of prevention services offered in schools including vaccines and dental screenings
	6. Work with School District of Philadelphia to promote vaccination requirements for Kindergarten registration
Target Population	Children and Families
Outcomes	1. # of school partnerships (new and existing)
	2. # of professional development hours delivered
	3. # of families supported in schools
	4. # of services received by children
Potential Partners	Internal: Community Health Workers, Providers, Community Health Workers, Health Educators, Ronald McDonald Charities Dental Van, My Families Kitchen
	External: School District of Philadelphia, Archdiocese of Philadelphia, Charter Schools, City of Philadelphia

Domain: Access, Navigation, and Prevention	
Strategy: Strengthening Partnerships with Youth Serving Organizations	
Year(s): 2025, 2026, 2027	
Health Related Priorities: Activities for Youth, Access to Physical Activity, Trust, Healthcare Resource Navigation, Chronic Disease Prevention	
	1. Identify a list of existing out of school time partnerships with nonprofits and any local programs that are not currently partnering with the Hospital

Action(s)	2. Identify opportunities for partnership with City Parks and Recreation to support physical activity
	3. Participate in community-based outreach at local community partner sites to promote vaccinations and wellness checks
	4. Promote opportunities for youth activities in clinics and at the hospital
Target Population	Children and Families
Outcomes	1. # of nonprofit partnerships (new and existing)
	2. # of health promotion outreach events
	3. # activates for youth at Hospital programming
Potential Partners	Internal: Clinics and Practices, Community Health Workers, Ronald McDonald Charities Dental Van
	External: City Parks and Recreation, Philadelphia Youth Sports Collaborative, Local nonprofits, Nonprofit OST providers
Domain: Access, Navigation and Prevention	
Strategy: Cardiology Prevention Program	
Year(s): 2025, 2026, 2027	
Health Related Priorities:	
Action(s)	1. Create a multidisciplinary cardiac prevention program
Target Population	Children and Families
Outcomes	1. Templates created
	2. Staffing with dietitian and sports physiologist to provide exercise and meal plans
	3. # of patients enrolled in program
Potential Partners	Internal: Cardiology
	External: